

Hudson Valley Community College

80 Vandenburg Avenue, Troy, New York 12180

MINUTES

The regular meeting of the Board of Trustees of Hudson Valley Community College was held on Tuesday, September 24, 2019 on the college campus, 80 Vandenburg Avenue, Troy, New York.

PRESENT

Neil J. Kelleher, Chairman
Joseph A. Kapp, Vice Chairman
Omsalama Ayoub
Judith Breselor
William Fagan
Thomas P. Grant
William C. Jennings
Wayne Pratt
Brian Zweig
(via telephone; non-voting)

EXCUSED

none

ALSO PRESENT

Dr. Roger A. Ramsammy, President
William Reuter, Vice President for Administration
and Finance
George J. Raneri, Secretary to the Board
Suzanne Kalkbrenner, Assistant Secretary

R. Bennett	M. Geehan	D. Shoemaker
J. Brennan	E. Hatter	B. Vlieg
L. Coplin	D. Kennedy	D. Wax
A. Courter	P. Klimkewicz	R. Whitaker
J. DiLorenzo	K. Petley	R. Wilson
S. Ely	J. Schneider	

Chairman Kelleher called the monthly meeting to order at 5:19 p.m.

Upon a motion by Mr. Pratt, seconded by Dr. Jennings, the following resolution was adopted unanimously.

MINUTES

Resolved, that the minutes of the regular meeting of the Board of Trustees, held on August 27, 2019, be and hereby are, approved.

Upon a motion by Mr. Pratt, seconded by Mr. Grant, the following resolution was adopted unanimously.

**FACULTY
ASSOCIATION
COLLECTIVE
BARGAINING
AGREEMENT**

Resolved, that the request to approve a one-year successor agreement with the Hudson Valley Community College Faculty Association for the term September 1, 2019 through August 31, 2020, be and hereby is, approved. The resolution shall read as follows:

RESOLUTION AUTHORIZING THE APPROVAL OF A ONE-YEAR SUCCESSOR AGREEMENT WITH THE HUDSON VALLEY COMMUNITY COLLEGE FACULTY ASSOCIATION FOR THE TERM SEPTEMBER 1, 2019 THROUGH AUGUST 31, 2020

WHEREAS, The College's negotiating team has reached agreement with the negotiating team of the Faculty Association on wages and other terms and conditions of employment for the period September 1, 2019 through August 31, 2020; now, therefore, be it

RESOLVED, that Hudson Valley Community College Board of Trustees at their meeting of September 24, 2019 approved a one-year successor agreement with the Hudson Valley Community College Faculty Association for the term September 1, 2019 through August 31, 2020.

Upon a motion by Dr. Jennings, seconded by Dr. Kapp, the following resolution was adopted unanimously.

**AMENDMENT TO
PRESIDENT'S
CONTRACT**

Resolved, that the request to authorize the Chairman to execute a Second Amendment to the Agreement with the President of the College, in form approved by counsel, to increase the President's total annual salary to \$220,000 per year during the term of the contract, and counsel is authorized and directed to prepare such amendment commencing September 1, 2019, with such Agreement term to end on August 31, 2023, be, and hereby is, approved.

INFORMATION ITEMS

The following information items were noted:

**INFORMATION
ITEMS**

A. COLLEGE TENURE & PROMOTION TO ASSISTANT PROFESSOR

In accord with the Faculty Association Agreement, a College faculty member at the rank of Instructor who is awarded tenure is automatically promoted to the rank of Assistant Professor and granted a \$1,000 increase in annual salary.

Effective 9/1/2020

Jennifer Austin	English, Foreign Languages and English as a Second Language
Justin Baker	Fine Arts, Theatre Arts and Digital Media
Laura Brewer	Teacher Preparation
Jodi Dorrough	Nursing
Joshua Kohan	English, Foreign Languages and English as a Second Language
Matthew Lansing	Mortuary Science
Michael Malak	Biology, Chemistry and Physics
Johnathan Peabody	English, Foreign Languages and English as a Second Language
Nicole Robinson	Nursing
Caroline Saccone	Nursing
Joseph Schneider	Computing and Information Sciences
Ricky Thibodeau	Accounting, Entrepreneurship and Marketing
Brian Wickham	Automotive, Manufacturing and Electrical Engineering Technologies

B. FULL-TIME FACULTY

- School of Health Sciences
Nicole Cregan, Instructor,
Nursing,
f/t temp appt., eff. 9/1/19 \$48,981/yr
- School of Science, Technology, Engineering and Math
Candace Eustace, Instructor,
Electrical Engineering,
f/t appt., eff. 9/1/19 \$48,981/yr

Sujatha Kadaba, Instructor,
Biology, Chemistry & Physics,
f/t temp. appt., eff. 9/1/19 \$48,981/yr

Brandon Shaver, Instructor,
Heating, Ventilation and Air Conditioning,
f/t temp appt., eff. 9/1/19 \$48,981/yr

Michael Warnt, Instructor,
Electrical Engineering,
f/t appt., eff. 9/1/19 \$48,981/yr

C. FULL-TIME NON-TEACHING PROFESSIONALS

1. Academic Affairs

Patricia Myers, Associate Dean,
External Academic Affairs, Economic Development and Workforce Initiatives,
f/t appt., eff. 10/15/19 \$80,000/yr

2. Institutional Effectiveness

Brandon Flower, Technical Assistant,
Research and Planning,
f/t appt., eff. 9/11/19 or thereafter \$37,000/yr

Roman Tarbey, Research Analyst,
Planning and Research,
f/t appt., eff. 9/11/19 or thereafter \$40,000/yr

3. School of Business and Liberal Arts

Helen Lettieri, Advising Specialist,
School of Business,
f/t appt., eff. 9/23/19 \$40,100/yr

4. Student Affairs

Vijay Kumar, Technical Assistant,
Financial Aid,
f/t appt., eff. 9/3/19 \$34,300/yr

D. FULL-TIME CLASSIFIED STAFF

1. E.O.C.

Romeo Williams, Custodial Worker,
E.O.C.,
f/t appt., eff. 9/10/19 or thereafter \$14.0326/hr

E. PART-TIME FACULTY

1. Academic Affairs

William Clary, Instructor,
Workforce Development,
p/t appt., eff. 9/9/19 \$60.00/hr

Daniel Gallagher, Instructor,
Community and Professional Education,
p/t appt., eff. 9/1/19 \$25.00/hr

Janet Hiser, Instructor,
Community and Professional Education,
p/t appt., eff. 9/1/19 \$25.00/hr

John Kenna, Instructor, Community and Professional Education, p/t appt., eff. 9/1/19	\$25.00/hr
Keith Leonard, Instructor, Community and Professional Education, p/t appt., eff. 9/1/19	\$25.00/hr
2. <u>School of Business and Liberal Arts</u>	
Riley O'Malley, Instructor, History, Philosophy and Social Sciences (HS Model) p/t appt., eff 9/3/19	\$0
Christine Robinson-Cooley, Instructor, Criminal Justice, Forensic Science & Public Administration, p/t appt., eff. 9/1/19	\$1,113/sch
Stefanie Thomas, Instructor, Forensic Science, p/t appt., eff. 9/1/19	\$1,113/sch
Brian White, Instructor, Business Administration, p/t appt., eff. 9/1/19	\$1,113/sch
3. <u>School of Health Sciences</u>	
Melina Digruttola, Instructor, Surgical Technologies, p/t appt., eff. 9/1/19	\$1,113/sch
Armenouhie Hanlon, Instructor, Nursing, p/t appt., eff. 9/1/19	\$1,113/sch
4. <u>School of Science, Technology, Engineering and Math</u>	
Bryan Bennett, Instructor, Mathematics and Engineering Science, p/t appt., eff. 9/1/19	\$1,113/sch
Louise MacCormack, Instructor, Computing and Information Sciences (HS Model), p/t appt., eff. 9/1/19	\$0
F. PART-TIME NON-TEACHING PROFESSIONALS	
1. <u>Student Affairs</u>	
Richard Aberle, Head Men's Soccer Coach, Intercollegiate Athletics, p/t appt., eff. 9/1/19	\$6,000/yr
Christopher Claus, Assistant Men's and Women's Bowling Coach, Intercollegiate Athletics, p/t appt., eff. 9/1/19	\$2,500/yr

Kyle Clemens, Assistant Men's Soccer Coach, Intercollegiate Athletics, p/t appt., eff. 9/6/19	\$1,750/yr
James Feeney, Assistant Women's Tennis Coach, Intercollegiate Athletics, p/t appt., eff. 9/1/19	\$1,500/yr
Laurel Kurishage, Assistant Women's Soccer Coach, Intercollegiate Athletics, p/t appt., eff. 9/1/19	\$1,000/yr
Jamie Rodriguez, Assistant Men's and Women's Cross Country Coach, Intercollegiate Athletics, p/t appt., eff. 9/1/19 or thereafter	\$2,000/yr
Willie Short, Assistant Women's Volleyball Coach, Intercollegiate Athletics, p/t appt., eff. 9/10/19	\$1,500/yr

G. RESIGNATIONS

1. Salvatore Chiera, Online Learning Support Specialist, Distance Learning, eff. 10/11/19
2. Tara Davis, Assistant to the Coordinator of Institutional Advancement, E.O.C., eff. 8/28/19
3. Ronni Jones, Associate Director of Financial Aid, eff. 9/18/19
4. Shawn Jeune, Interim Department Chair, Surgical Technology, eff. 9/30/19
5. Kelli Leclair, Advising Specialist, Business Advisement Center, eff. 8/12/19
6. Tara Maroney-Pickett, Advising Specialist, Liberal Arts, eff. 9/18/19

H. RETIREMENT

1. Sue E. Grayson, Professor/Faculty Librarian, Library, eff. 10/10/19

I. ADVISORY COMMITTEE APPOINTMENT

1. Automotive Department
Chris Neuber, President, Eastern New York Coalition of Automotive Retailers, Inc.
(ENYCAR)

J. HVCC MONTHLY FINANCIAL REPORTS

1. 2018-2019 Fiscal Year Operating Budget Summary as of 8/31/19
2. Capital Expenditures, August 2019 and cumulative

K. FACULTY-STUDENT ASSOCIATION FINANCIAL REPORTS

1. Audited Financial Statements, Years ended May 31, 2019 and 2018


OCTOBER MEETING

The next monthly meeting of the Board of Trustees will be held on Tuesday, October 22, 2019.

Secretary Raneri gave a brief overview of the 2019 annual meeting of the New York Community College Trustees (NYCCT) and shared with the Board a resolution presented at the conference in support of a permanent funding floor for community college base state aid formula.

Upon motion by Dr. Jennings, seconded by Dr. Kapp, the meeting was adjourned at 5:26 p.m.

ADJOURNMENT



Suzanne Kalkbrenner
Assistant Secretary to the Board of Trustees